

MINUTES COMMITTEE MEETING
REYNOLDSBURG FINANCE AND ADMINISTRATION COMMITTEE
December 17, 2018

Chairman Barth R. Cotner called the meeting to order at 7:56 PM

Call to Order - Roll Call

PRESENT: Clemens, Cotner, Luzader, Spalding, Joseph

ABSENT:

Approval of Agenda

Motion to add as item 5a: ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: Amending Section 190.01 AUTHORITY TO LEVY TAX; PURPOSE OF TAX of Chapter 190 INCOME TAX EFFECTIVE JANUARY 1, 2019; AND DECLARING AN EMERGENCY.

Second: Councilman Spalding

All voted affirmative by voice vote, Motion Carries.

Approval of Minutes

- a. Finance and Administration Committee – Committee Meeting – December 10, 2018

RESULT:	ACCEPTED
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LEGISLATION FOR EMERGENCY ADOPTION

123-18

ORDINANCE AUTHORIZING MAYOR TO ENTER INTO CONTRACT BETWEEN THE CITY OF REYNOLDSBURG AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INCORPORATED (DISPATCHERS) FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2021 AND DECLARING AN EMERGENCY --- Cotner. Finance and Administration Committee.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Mel Clemens, Ward 4 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

124-18

MINUTES COMMITTEE MEETING
REYNOLDSBURG FINANCE AND ADMINISTRATION COMMITTEE
December 17, 2018

ORDINANCE TO MAKE A FINAL APPROPRIATION FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF REYNOLDSBURG, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2019; AND DECLARING AN EMERGENCY. --- Cotner. Finance and Administration Committee.

Mayor McCloud: This is my 23rd budget and my 11th as Mayor and it is always as big a headache as I hope it won't be going into this process. However, you have before you a combination of a lot of work and I want to first off all thank City Auditor Cicak for his assistance in this. This budget you had before you is below our conservative estimate of revenue. I worked with my staff in the last week to reduce it by approximately \$470,000.00. This current budget allows us to meet our 25% cash reserve policy and finally it allows us to have a very healthy street program. So with that I'll be happy to answer any questions.

Mr. Cotner: So is this one, now that issue 11 has passed and you have a few more dollars, is this one better or worse to work on.

Mayor McCloud: I will say it's better. And I think as I said last week, no one is completely with the budget which generally means it's a good compromise.

Mr. Cotner: Yea, challenging in a different way but a good problem that we finally have got that.

Mayor McCloud: Yes it is.

Mr. Spalding: Particularly these last cuts you made were very thoughtful. I mean you did get down to a level where it would be balance and yes there were some people that did get some cuts that I'm sure weren't as happy. But overall because of the better funding that we have, a lot more projects are going to happen.

Mayor McCloud: Absolutely.

Mr. Spalding: So I mean I think we're in a better position now that I've seen us in a few years. Because I have worked on these budgets even before I was on this Council and this is a good one. This is really quite a good budget. I appreciate your effort on that.

Mayor McCloud: I agree, thank you.

Mr. Cotner: Well I will certainly echo that, it is nice to be, again, in a little better position where you're seeing some investment into the community. So thanks to the citizens of Reynoldsburg helping with that too. We see a lot of good things ahead, thank you Mayor, thank you Auditor Cicak, appreciate both you. Everyone's hard work and all of the Directors too, I know it takes awhile and everybody didn't get everything they wanted, thank you all.

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RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Marshall Spalding, Ward 3 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

125-18

ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: SECTIONS 160.01 DEFINITIONS; 160.02 AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION AND PAY GRADE; 160.03 SALARY SCHEDULE; 160.05 OVERTIME ELIGIBILITY; 160.07 LONGEVITY AND 160.10 EDUCATIONAL ASSISTANCE AND DECLARING IT AN EMERGENCY --- Cotner. Finance and Administration Committee.

Mr. Luzader: I just have a comment or two. And I've talked to Ms. Boller a number of times in the last few weeks, she's probably getting tired of me calling her. I think there are some good things in this ordinance but there are also a few things that I have some questions about still. And I hate to say it but I think in its current form I'm not sure I can support it.

Mr. Cotner: Anything, questions or comments for anyone on that or feedback from others?

Mr. Spalding: Is there some that stands out there that is glaring to you that maybe we don't see?

Mr. Luzader: Well I mean, if I may. I've been around long enough that I've seen you know a lot of changes in personnel, pay grades, job classifications, job descriptions, job titles, you know all of it. And like I said I've talked to Ms. Boller a number of different times over the last three weeks and I'm still actually going back and forth with these MORPC study that she keeps referring to and I'd still like to get with her and go over where were comparing the job descriptions that would basically bump a lot of these pay grades or change a lot of these different pay grades for job classifications. And that's where I'm at, I mean a lot of the other stuff I agree with, the longevity pay, the step plan, different things like that, I think its something that we really need. But, like I said some of the other's, at the current time I said originally I thought that's what this was for, to basically get the step plan back in and you know adjust that and get some things going. Because I know over the last few years, we've lost quite a few employees but I think with the pay raises we've given the last three years particularly, I think our turn over rate has slowed way down. So that's why I said, I'd like to sit back and take a little bit closer look at some of those pay grade adjustments to see if, exactly where were at. Like I said, we've gone back and forth a number of times the last few weeks. And that's just where I'm at.

Mr. Cotner: Sure, okay. Mayor, you got comments?

Mayor McCloud: I guess I would just ask if that is a statement or a question because we've had a lot of time to answers questions, why are we answering questions tonight.

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Mr. Luzader: Well, that's what I said. I've talked to her a number times, I mean I was even on the phone to her earlier this week and I still have some questions about it then so.

Mr. Spalding: Would, since this deals with pay increases, generally I kind of think if those like happening first time part of the year maybe. I don't know, so is there kind of like, would this be confusing if we pass increase like end of January sometime. I don't know, it seems like this would be something we'd want to handle at this meeting tonight and decide for the employees going forward that their raises or whatever their expectations are happens January 1st. Just my thoughts, is that, am I correct there Sandra or Steve Cicak? Am I correct that January is a pretty much target date of what were thinking about?

Mr. Cicak: It all falls in with the budget that the Mayors just presented and you all agreed upon.

Mr. Cotner: Did you want to share anymore or did he answer the question for you? I mean....

INAUDIBLE

Mr. Cotner: Ok, I know. Ok. Anyone else with questions either from finance administration or Council. I wasn't quite sure Councilman Baker. Go ahead please.

Mr. Baker: No, that's ok. When I was going through this, I noticed that there wasn't a position, an additional position trying to be added. A criminal justice program administrator. I was just wondering what was the need for that.

Mr. Hood: Thank you for your question. This would be a position that would be created in my office. The Mayor and I discussed this for a short period of time, to determine whether or not this would be suitable for a Clerk of Court position or in the City Attorney's office. The reason why it comes to you now as an amendment is because we weren't sure if we were fit it in the budget honestly. With the budget comings and goings. We weren't sure if we were going to be able to prioritize this. The pillars of this position will be to act in Mayors Court as a probation Officer. A diversion coordinator to standardize my diversion program. To start a pilot drug course in our Mayors Court. To be the liaison and administrator of the community service program and also to be in compliance with the new Marcy's law, which is the Crime Victims Bill of Rights. So there's five pillars for this position that will report to me directly and work with me to be the Criminal Justice Administrator.

Ms. Bryant: Do we already have a diversion program that were using?

Mr. Hood: Yes.

Ms. Bryant: And who handles that at this point?

Mr. Hood: Me.

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Ms. Bryant: Oh, ok alright.

Mr. Hood: I do all of those things now. Myself, well I shouldn't say, that's selfish. Myself and my staff are trying to do all of those things now currently with our work load.

Ms. Bryant: So those, the items that you talked about for the new position are currently being manned by your office, its just too much?

Mr. Hood: Myself, Matt Roth do the community service, diversion, traffic and criminal. We don't act as probation officers, we don't have that service currently and we are, we don't offer a pilot drug court program currently. We'd like to do those as initiatives. And with the opioid crisis that we have now, there's really no debating, I don't think any of us can go through life saying this is not a crisis we all need to address. We cannot arrest our way out of this and we don't have the resources currently to offer that now to our local citizens with local problems. I'm sure you all, if you don't have someone directly related to you that has dealt with addiction and the terrors that that causes. But you I'm sure have friends of friends that do, we all do. Its one of the things I'm very passionate about. I would like to get this up and running so we can change peoples lives. The other stuff is really second chance programs. For those that cannot pay their fines, they would give community service but it would be directly benefiting the City of Reynoldsburg instead of me having them go benefit somewhere else. We don't have that ability right now, this position would give us the ability to do that. Traditional reporting probation comes with it. Different things we can talk about privately if you'd like to, but that is more on the punishment side of things, sentencing side of things. And then Marcy's Law compliance, like I said is a crime victims bill of rights, there are certain obligations that prosecutors have now. Whether it be in Municipal Court or Mayors Court, we want to make sure were following it to the letter of the law.

Mr. Cotner: Go ahead yes, Councilman Baker.

Mr. Baker: Will this person be working with, I believe its no longer Sunny Day, what is it Lighthouse? Or its the program that took over for Sunny, do you remember the name?

Ms. Bryant: It's Lighthouse.

Mr. Baker: Yea Lighthouse. Will they be working with them as well since they're established here in Reynoldsburg, because you talk about helping those who are drug addicted whether its opioids heroin, whatever it might be. To work with them, with their situation as well.

Mr. Hood: Its a bit premature to comment on that. That is a pay for stay program, it is a private organization. I envision us having contracts with North Central and Southeast. Those are programs funded primarily through county and state dollars. So it would be no additional cost to the City of Reynoldsburg. Also American Court Services provide some of those programs as well. Obviously we want to explore every local option we have, I just don't know if we can comment on that yet. I have not approached Lighthouse yet to talk to them about that yet. We want to make sure we crawl before walk then run.

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Mr. Baker: I get what your saying, ok. I was just asking since its a local... I'm sorry go ahead.

Mr. Hood: A lot of times your talking about merges and detox. Were not talking about the same things. They have a inpatient facility in Whitehall that may be useful to us in the future for emergency detox situations. Not ongoing either inpatient or outpatient treatment. I could talk to you about all of that stuff if you'd like.

Mr. Baker: Ok.

Mr. Hood: I know a lot more about it than I ever wanted to honestly. Its unfortunate but its a reality.

Mr. Cotner: Good questions, thank you Attorney Hood.

Mr. Hood: And we can continue the conversation if you'd like.

Mr. Cotner: Yea, definitely.

Mr. Hood: I hope to report back to you and tell you how successful were doing, but we have to have a starting point. Thank you all.

Mr. Cotner: Yea, definitely. Thank you.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Marshall Spalding, Ward 3 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

126-18

ORDINANCE AUTHORIZING RENEWAL OF CITY'S HEALTH INSURANCE COVERAGE WITH MEDICAL MUTUAL OF OHIO FOR THE PERIOD FROM JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 AND DECLARING AN EMERGENCY. ---
Cotner. Finance and Administration Committee.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Brett Luzader, Ward 2 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

127-18

MINUTES COMMITTEE MEETING
REYNOLDSBURG FINANCE AND ADMINISTRATION COMMITTEE
December 17, 2018

ORDINANCE AUTHORIZING MAYOR TO ENTER INTO CONTRACT FOR CITY INSURANCE FOR 2019 AND DECLARING AN EMERGENCY. --- Cotner. Finance and Administration Committee.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Marshall Spalding, Ward 3 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

128-18

ORDINANCE AUTHORIZING CITY AUDITOR TO FUND HEALTH SAVINGS ACCOUNTS FOR 2019 AND DECLARING AN EMERGENCY. --- Cotner. Finance and Administration Committee.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Mel Clemens, Ward 4 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

129-18

ORDINANCE MAKING TRANSFER OF FUNDS AMONG VARIOUS GENERAL FUND DEPARTMENTS, MAKING APPROPRIATIONS FOR THE SENIOR CENTER, BUILDING DEPARTMENT, CITY ATTORNEY, HUMAN RESOURCES, GENERAL ADMINISTRATION, WATER, WASTEWATER, SEWER CAPACITY, SIDEWALK, VISITOR BUREAU, BRICE/MAIN TIF AND SUMMIT RD TIF#1; AND DECLARING AN EMERGENCY. --- Cotner. Finance and Administration Committee.

Mr. Cotner: Mr. Cicak we've got everything ready on this one now and all the pieces in place?

Mr. Cicak: We're ready to close the books for the year.

Mr. Cotner: Alright, sounds good.

INAUDIBLE

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Brett Luzader, Ward 2 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

NEW LEGISLATION/DISCUSSION ITEMS

MINUTES COMMITTEE MEETING
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ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: AMENDING SECTION 190.01 AUTHORITY TO LEVY TAX; PURPOSE OF TAX OF CHAPTER 190 INCOME TAX EFFECTIVE JANUARY 1, 2019; AND DECLARING AN EMERGENCY. --- Cotner. Finance and Administration Committee.

Mr. Cicak: Chairman Cotner and President Joseph and members of Council, this originally was going to be included in the budget but I was informed it needs to be a codified ordinance. The numbers all, lets see here. They provide the revenue for the Mayors budget, they meet the cash reserve policy that you passed in the beginning part of the year and it funds our debt service the YMCA, which was needed to be change anyway. And it also provides over three million dollars for the CIP. And if you all have a copy of this then, you could see it took about forty hours worth of computations to get to these right numbers. And if you have any questions, I'll be glad to answer them.

Mr. Cotner: ok, I'll open up anyone from Finance Administration, questions or comments for the auditor on this. I appreciate again you, your office. I know it took a lot of work getting all these and a lot of conversations. So we can thank you all for getting this going. And we talked, this doesn't need to be passed right away tonight?

Mr. Cicak: Doesn't need to be passed tonight, it can be passed at the first reading or the first meeting, real meeting in January as an emergency.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 12/17/2018 7:34 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Brett Luzader, Ward 2 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	