

MINUTES COMMUNITY DEVELOPMENT COMMITTEE MEETING
REYNOLDSBURG CITY COUNCIL
December 2, 2013

No Meeting Scheduled

Community Development
- - -April L. Beggerow, Clerk of Council
December 2, 2013

MINUTES SAFETY COMMITTEE MEETING
REYNOLDSBURG CITY COUNCIL
December 2, 2013

Members of Community Development Committee present: Chris Long, Scott Barrett, Leslie Kelly, Cornelius McGrady III, Mel Clemens, Monica DeBrock.

President of Council Doug Joseph was present.

Chairman Long called the meeting to order at 7:30 p.m.

Approval of Agenda.

Mr. Long: There is one item that needs changed slightly. Item number 4, is listed as Revisions to Code of Ordinances, Chapter 505. That item has been moved to "other legislation". There was a slight misunderstanding in the way it was communicated to the Clerk of Council what that item should be reading as a title is Updates on the Ad Hoc Committee. Is there any discussion on that change to the committee? Hearing none that will stand as submitted and as discussed or mentioned.

Approval of the minutes 11/18/2013.

Discussion: Updates on the Ad hoc Committee.

Mr. Long: With the holiday week, I had a couple of individuals that I considered trying to get a hold of but no return phone calls. I know Councilwoman Kelly had also offered to go ahead and help out President of Council Joseph with any updates or perhaps members. Councilwoman Kelly any updates on your end?

Mrs. Kelly: Nothing that is definitive considered and you and I had a conversation about a couple of different people that we think would be really good and just giving them an opportunity to give it some thought and see they have the time for the the commitment that it will need. I'm looking forward to hearing from them.

Mr. Long: Thank you. Any other questions or comments for members of the committee?

Mrs. DeBrock: I think we should re-look at the original slate and possibly add one or two additional names to that people that would bring the idea that their concern and their fear of the pit bull if we would ban the legislation so I would suggest we basically look at the slate as it was presented and then add one or two additional names that would include the people that would voice their concerns with the changing the pit bull, the breed specific legislation.

Mr. Long: Ok your consideration and recommendation will be considered. Are there any other comments from members of the committee? Hearing none, we'll move on to item number 5.

ORDINANCE AUTHORIZING AN AGREEMENT FOR REYNOLDSBURG TO HANDLE SNOW REMOVAL AT CERTAIN LOCATIONS WITHIN COLUMBUS CITY LIMITS.---sent to Council for first reading on 11/25/2013.

I see Mr. Burd is present in the room, are there any questions from members of the committee on this item? I know Nathan did a pretty good job filling us in the last time. Do you have anything additional to add Nathan?

Mr. Burd: Nope, nothing's changed.

Mr. Long: Good. Then I will make a recommendation that we send this on to Council for it's second reading. Can I get a second? Second by Councilman McGrady.

All voted "Aye". Motion passed.

Adjourned at 7:33

Safety Committee

- - -April L. Beggerow, Clerk of Council

December 2, 2013

MINUTES SERVICE COMMITTEE MEETING
REYNOLDSBURG CITY COUNCIL
December 2, 2013

Members of Service Committee present: Mel Clemens, Cornelius McGrady III, Chris Long, Monica DeBrock, Scott A. Barrett, Leslie Kelly.

President of Council Doug Joseph was present.

Chairman Clemens called the meeting to order at 7:35 p.m.

Approval of Agenda.

Approval of the minutes held 11/18/2013.

Discussion: Repealing the internal Dept. of Engineering and establishing the procedure for hiring design professionals.

Mr. Burd stated that they felt it was best to repeal language regarding the internal Department of Engineering as well as the Chapter 160 portion that addresses that department. He stated that documentation has been provided to outline the procedure that would be followed every 2 years for how a firm would be hired. The language mirrors that which is contained in the Ohio Revised Code that speaks of how municipalities should hire firms. It also closely follows the way the process used previously. He pointed out some small changes for clarification. When an Request for Qualifications (RFQ) is sent, there will be 7 members that form a committee to review. There will be a councilmember on that committee and will serve as chair. The suggested language states that the City may hire a primary and secondary firm to avoid conflict of interest with a primary firm. There will not be payment to 2 different firms- a secondary firm would only be used in situations where there may be a conflict of interest. He goes on to report that the time table is easy to follow and the process is easy to follow and dates are clearly set. He says the plan is to get an RFQ out soon to get a proposal early in the year for a firm to hire so they may hit the ground running as soon as possible in 2014. The process on paper is how the process would follow the second year of the contract. There would be a new contract every 2 years. He stated that the memo he issued as to why he believes he thinks this is needed is that if a firm is doing the engineering, the City is insured to have professionals guiding projects. It has been difficult with a 1 person department because if that person leaves, it places a bind. With a firm it remedies that issue and he feels this is the best way to move forward considering the anticipation for a lot of work coming up in the near future. He offered thanks to City Attorney Hood for assisting him through this process correctly. He then asked for questions.

Mr. Clemens: Thank you Nathan. Are there any questions?

Mr. Long: Thanks Nathan, I've got 2. I know working and talking with Angie Cornelius that we're up to our eyeballs now with planning and process for Brice Road. If we wait until after the first of the year, that's not going to jeopardize any of that is there?

Mr. Burd: No, if we're in contract in mid to late January, we'll be fine and that's our plan is to.. Now we'll come forward as soon as we can once our proposals are accepted but that won't jeopardize that. We've been very careful to try to make sure we're planning around that well enough to know we have enough time to get that in the works. That grant is OPWC funded they report a time table and we've been following up to this point and we intend to follow it throughout next year as well.

Mr. Long: Our past city engineer had a sizeable amount set aside for other services, I'm under the understanding, the way you've designed and laid this out that a lot of those would go away, but are we still going to have a sizeable amount of money in the budget for other services?

Mr. Burd: Well we'll handle projects, we will have to pay for projects the same way we've paid for them in the past. Obviously we won't be paying a salary to a city engineer won't be paying HSA contributions, PERS, all that good stuff. But there will still be money for projects as needed. A lot of our projects are smaller in nature things like plan reviews and a lot of them are big so each time something comes forward that would be more than \$10,000, I'll be here explaining what it is and you all will decide if we move forward or not.

Mr. Long: Thank you.

Mr. Hood: Councilman Long if I could just suggest, your first question?

Mr. Long: Yes sir?

Mr. Hood: When Nathan and I began our discussions about this after the Mayor had tasked him with the undertaking of this task, that was one of the first questions I asked. Nothing in this procedure or potential agreement we bring to you in the future, will preclude or extinguish any existing contract that is yet to be performed or is in the midst of being performed. Brice Road is one of those. So those other issues that Mr. Root had talked about with storm water and things of that nature will go along the same course. That's why this is an appropriate time not only with the calendar year changing but with our projects being addressed at this point, we believe this is the appropriate time to address this change going from the department back to the consultant. The time is advantageous right now.

Mr. Long: Thank you sir.

Mr. Clemens: Are there any more questions for Mr. Burd?

Mr. Joseph: Thank you Chairman, two questions Mr. Burd, pertaining to the committee that makes the recommendations. In past, council's had two representatives on that committee, I've been on the committee, now and as President of Council I've recommended for that committee, why the deviation from two councilmembers to one.

Mr. Burd: Well, when we were putting it together we were trying to think of who the day to day

staff members are who are most impacted by our engineering firms and obviously we start with the Mayor, we start with Service Director, I asked City Attorney Hood if he'd be willing to serve on it from a legal perspective, I think that's wise and then it's our department heads, Streets, Water, Parks & Rec, they're the departments that have projects that need to be done. We are certainly, there's no reason to exclude a second councilmember if council wishes to have another member, we will. We also don't want to have a massive sized committee so we're open to suggestions on that, on the whole thing. But it wasn't meant to exclude council, it was meant to have the people who are involved day to day so they can be at the table.

Mr. Joseph: I think at the times I was on the committee, we always had the Finance chairman because we're talking about the money issue and I think that brings a perspective that is helpful. I know both times that I had served on the committee, I think we had the Finance chairman one time and I think one time it was Safety. I would suggest going back to that, I don't think it's a negative to have a second councilmember there especially if the chairman of Service is absent for whatever reason then we still have a council representative there that can provide insight to council from at least the financial perspective if the Service chairman's not there.

Mr. Burd: It's not a problem on my end if you want 2 council members. It really isn't.

Mr. Joseph: It's just a suggestion. Just a little more oversight. Thanks.

Mr. Clemens: Are there any more questions for the Service Director? If not.. thank you Nathan. I think it's a good way to go. If not I'd like to send this to council for its first reading.

Request the repeal of language in Section 155 which established the internal Department of Engineering, as well as repealing Chapter 160 to remove Department of Engineering and Director of Engineering (160.02 H).

Second by Councilman Long.

All voted "Aye" Motion passes.

Meeting adjourned 7:45 p.m.

Service Committee

- - April L. Beggerow, Clerk of Council
December 2, 2013

MINUTES FINANCE COMMITTEE MEETING
REYNOLDSBURG CITY COUNCIL
December 2, 2013

Members of Finance Committee present: Barth R. Cotner, Chris Long, Monica DeBrock, Scott A. Barrett, Leslie Kelly, Cornelius McGrady III, Mel Clemens.

President of Council Doug Joseph was present.

Councilman Long called the meeting to order at 7:43 p.m.

Approval of Agenda.

Additions to the agenda:

Re-appointment to the Income Tax Review Board for Kara Joseph.

Discussion regarding the pay increase for salaried elected officials for the Auditor.

Motion to amend the agenda by Chairman Cotner, Seconded by Councilwoman DeBrock.

All voted "Aye" Agenda Amendment Motion carries.

Approval of the minutes 11/18/2013.

Discussion: Council appointment to Housing Council---item held on 11-18-2013.

Mr. Cotner: No comments? Nothing in yet. So this will be held to continue that search.

Discussion: 2014 Interim Budget.

Mr. McCloud stated that they didn't know what the revenue stream would look like until after the first week in November and therefore did not elect to do two separate budgets so what is presented is an interim budget. He advised that this is his 6th budget and he has done at least 3 interim budgets in his tenure and prefers them. The administration's intent is to present the interim budget and then in the first quarter of the year pass it and have it in place by April 1 which is the statutory deadline.

Mr. Cotner: Questions or comments for the Mayor?

Mr. McGrady: so on the final budget, will that allow council, will we have sufficient time to go through it like we did last year?

Mr. McCloud: Yes. Absolutely, you will have weeks if not months.

Mrs. DeBrock: I know we've had a lot of discussions on council on items that are not related to the budget and I don't think that's bad, but I think our city obviously has financial concerns and I wish we were, I wish we have had conversation on the budget prior to this because I think if

waiting too long and not talking about it quickly, just puts next year if you're not addressing the budget at the very beginning of the year, then you're trying to do a lot of catch up so it's not something that I think even though I will not be on council, I do not think it's something that should drag out because the longer it drags out the less you have to catch up and try to fix any areas that might, that council thinks needs to be addressed. That's just a suggestion I have that as council and as the mayor that you work as quickly as possible to get the interim resolved.

Mr. Cotner: Thank you. Anyone else on Finance, questions, comments.

Mr. Barrett: I think you know, I'm not a real fan of an interim budget and I'm not sure how to correct it. Do we need to request that the budget come in complete form to us? Is that... it's a little grey for me.

Mr. McCloud: You can request that. I have an obligation to present a budget to council. Obviously, this year what I present will be the same thing that was passed early in the year. It is a monumental task to do this budget and to not know whether we're going to have fourteen million dollars or nineteen million dollars is a big difference. The other issue that comes to light with the interim budget is this gives the auditor's office enough time to close the books and so we know exactly what was spent rather than start with a projection in September and say here's what we think we're going to have with a quarter of the year left to go. I understand you don't like it, but at the end council will have as much say so and control over this budget as you always do, it doesn't short cut anything.

Mr. Barrett: It's kind of hard to plan really isn't it?

Mr. McCloud: I guess I would say we wouldn't spend any more time on it in the fall than we will in the spring. We'll spend, it'll be pending for 3 months in the spring, having started after the break it would have been for 3 months.

Mr. Barrett: Maybe it's me, I do a personal budget for my home, I do business budgets for our branches across the country, it's just very difficult for me to get my arms around other than the fact that it's a little less risk once you know what kind of money's coming in. I just would like to see a full year's budget ** I think we talked about this early on in the game Barth, What do we need to do to request this from now on?

Mr. Cotner: As far as I would know, I would say kind of like what the Mayor says, we have to rely on the information presented from the Mayor and I don't know. I don't know that there's a way that Council could necessarily demand something different? I'm not sure of that answer to be honest with you Mr. Barrett, I don't know.

Mr. Barrett: Mr. Harris could you give me some of your wisdom and insight on this? Is this **inaudible**..

Mr. Harris: Council has always had a budget timeline when Mrs. Frazier was here, I'm sure April can probably find it too, with days on it when things like when the tax budget had to be

presented and when they wanted the final budget. Now, those were never in concrete, but certainly, Council can ask. The Mayor ultimately, by charter, is required to set forth a budget and there's nothing in the Charter that demands he do it in a certain time, that would be more something for the City Attorney. I do my part of the budget and present it to the Mayor in the fall whenever he's ready to do it and then he finishes.. and I do the payroll section of it and obviously there's a lot of other things that have to go into it, but there always was a time line, there's certain things I have to follow because the tax budget has to be to the county by July so I mean, that, statutorily, we're required to do, but as far as the state is concerned, if you don't have a charter, you're home rule, you never do it prior to the first of the year. So most places you will find, don't do them until January or February anyway. The problem you have, the reason for the interim budget is, if I don't have appropriation in effect, January 1, I can't pay anybody. So that seems to be kind of important to the people that work here that they're not working for nothing, but that's the reason for doing the interim budget is I gotta have some sort of appropriation in place to pay them. When you get a budget, whenever it's ready to go, the Mayor is ready to present it, it will be the full year budget. The interim just allows us to have appropriation in place to pay the necessary expenses to keep the city running until the permanent budget is done and if you look around to counties and other places that are home rule, that's when they do theirs, so that's certainly in government, doing a budget for the year in January February's not unusual.

Mr. Barrett: How typical is this?

Mr. Harris: Well any city that is not a charter city is required to do it that way as are all your townships, counties... They do do home rule, I have no idea how many but, I mean there are more townships than there are cities.

Mr. Barrett: is it an advantage for a city to do this?

Mr. Harris: *** You have final numbers from the year to work with so you know how much they spent in each department in each classifications. I don't know if that's the reason they do it or not but...

Mr. Barrett: Is it a way of assuring what revenue we're going to see.

Mr. Harris: No. Look if the Limited closes their doors it's going to make a big difference down the way. I mean that's.. **** use projected revenues.

Mr. Barrett: thank you very much. I appreciate it.

Mr. Clemens: Yes, I've been through many interim and many ** if and I feel, there's reasons it's a peculiar situation we ended up on but I think if Council desires to have it before the first of the year next 2015 it would be worked on and it could be worked on during the 2014 fall and have it in place the way we want it, if that's what Council feels I mean that'd be so.. we could meet with the Mayor and decide on, you know, next year on how we want to handle it do it early enough that you'll know when Council requests having a budget that's the way we feel. I think that's something we can work on for 2015 budget cause this, like I said it's just peculiar in the

way it worked out with the tax deal and so forth I can understand the situation on that but...

Mr. Joseph: Mr. Mayor, if you didn't have the ability to do the interim budget, how would you plan for next year out of curiosity, because I view the interim budget as a tool for this kind of situation and I've not had problems with them in the past but what would you do if we didn't have the option of the interim budget, how would you handle that?

Mr. McCloud: We would have had to do two budgets and waste a lot of staff time if I understand your question Mr. Joseph.

Mr. Joseph: Thanks.

Mr. Barrett: If you don't do the interim budget then you'd have to do 2 budgets? Is that what I just heard?

Mr. McCloud: It's a material difference to me at least whether we have 14 million dollars or nineteen million dollars so yeah.

Mr. Barrett: See this is where I get a little lost and I apologize, but I just thought I heard Mr. Harris say that it didn't matter from a revenue standpoint did I miss that?

Mr. McCloud: Can I address that Dick I think I know what they mean.

Mr. Harris: what I'm saying is under normal circumstances when you don't have a ballot issue on there, I do projections in the fall and that's what we go with, I do them with the tax budget and that's what we go with. However in this situation you have a potential of 5 million dollar difference. That's a lot of difference.

Mr. Barrett: OH ok, for this year.

Mr. Harris: yeah for this year.

Mr. Barrett: yeah but he's been doing interim budgets, you just said like 3 years?

Mr. McCloud: Probably 3 years since I've been here. I've only been here 6 but...

Mr. Barrett: Seems to me that you're doing 2 budgets anyway, you're doing an interim and then the final one and if you want to see how the year closed out, we got year to date budget by classification numbers monthly. I mean how far off do we gotta go on 30 days.

Mr. McCloud: If I can go back to your first point, the interim budget has always been what was in the budget passed earlier, so it's the same budget so what I present in December will essentially to the letter be the same thing that was passed as the permanent budget so I basically make another copy and change the date.

Mr. Joseph: I guess that's what you were saying that vs. doing a budget that may or may not be accurate you're spending a lot of staff time putting this thing together vs. just making a photocopy of something we did last spring.

Mr. McCloud: Yeah, absolutely, I mean and if the tax issue had passed and we had an additional revenue stream of 5 million dollars, then we need to plan, we being all of us, how we're going to account for that additional revenue and that's a fair amount of work. I don't mind doing it, but I don't want to waste effort and do it twice just so we can throw one of them away.

Mrs. Kelly: On the other side of it, since we didn't get the 5 million dollars, I'm assuming part of the conversations you're having now with your department heads, etc... that will come to pass is what do we do now and what is that going to look like.

Mr. McCloud: What it will look like, it will not be at all dramatically different than every other past budget because their revenue stream hasn't changed. It will essentially be what it's **. We're not in a position, I don't believe where we need to make cuts be it, what the tax levy would have done would allow for the city to move forward. We can continue treading water as we have since I've been here. So it would be in part and parcel pretty much the same budget that we've had there really isn't any opportunity for radical changes because our revenue really hasn't changed that much.

Mrs. Kelly: Gut we need to start looking at possibly reducing things just to for sustainability purposes anticipating kind of like bad things that might happen along the way or reductions that may be along the way, having to cut back on things so we can start putting more away.

Mr. McCloud: Yeah, as we've done when we knew that we were going to lose state and local government funding, as we did when we knew we were going to lose the estate tax. Absolutely, that'll be part of the dialogue.

Mrs. DeBrock: I think that's the reason this conversation that's going on right now, the reason that I have problem with an interim budget, is that we're going to start a year.. it's an extremely tight budget, everyone knows that, but what I don't understand is why Council isn't having a conversation of, you and I had this conversation, why are we still paying for fireworks, we are not being sustainable. We're not planning economic re-development, so why are we having fireworks.

Mr. Barrett: It's more than fireworks to be honest with you.

Mrs. DeBrock: And there's many other things, discussions, and if we start having those discussions in January, then part of the savings and possibly changes of where the money is spent, you've already lost maybe 3 months if you start the conversations in January.

Mr. McCloud: How is that, how did I lose 3 months?

Mrs. DeBrock: Depends on how long you guys talk about the budget.

Mr. McCloud: It has to be in place by April 1st.

Mr. Barrett: I understand, it's a big responsibility. But we need, just because the voters turned down the revenue issue, we need to find a way to structurally repair this city and to do something which is going to take some radical things and putting it off for another quarter isn't going to do it and I mean some radical things in my opinion. I'm not sure where a lot of you guys are but we need to do something to do these infrastructure repairs that we've been talking about for 2 years now ok? And talking about this budget for the first time essentially today, you know and letting it go another quarter is kicking the can down the road. I personally, again, with all respect to you, I think we need to make some serious considerations on what we can cut out of this city budget and I mean serious consideration, fireworks to me isn't going to do it. I mean do we need to close parks down?

Mr. McCloud: Not while I'm Mayor.

Mr. Barrett: Do we need to close the senior citizens center, I mean what do we need to do to be able to put money back into the infrastructure of this city. And to get this place to where our property values are protected. Under no circumstances will I support an interim budget period.

Mr. Cotner: Ok I think that obviously, what you're saying has a tremendous amount of merit. We do need to look and I think we need to proactively work with the Mayor and probably hold some special finance committee meetings as we've done in the past and we can start those, we can start em any time. We can start them now, we can start them Jan. 1 and start having some of those serious discussions with the Mayor of where you would like to see cuts. Again, I think that you're right that there needs to be some serious issues looked at and...

Mr. Barrett: I don't want to see cuts, but when I took this job, I made 2 commitments that I was going to do everything I could do to fight for their property values, which right now we haven't done a lot, and I was going to keep them safe. I think we've got a darn good police force so we need to find a way to make that happen, alright? And I agree, we can have committee discussions til the cows come home but when you start it December 1 and tell me ** on January 1, whatever, I'm great with it lets start it.

Mr. Cotner: I think there's no question that we can talk about it and find a way to implement some of those things. Whatever the Mayor ultimately presents, we have final approval on and we can certainly work with and try to come up with some of those ideas. No problem at all holding special meetings and doing them outside of our regular finance committee nights, we've done that before where we've met every Monday at 6:30 and talked about, we can go line by line through the budget.

Mr. Barrett: ****that's our job though I mean, should they be presenting this to us? It is our job to decide which buckets get addressed next year.

Mr. Joseph: The Mayor presents his budget but the Council can do whatever they want with it.

Mrs. Kelly: The Mayor presents it, we go through it and ask questions.

Mr. Joseph: Like if you would like funding for this particular item, you leave it alone, if you don't like funding here you can take it out, if you want to add something else over here you can.

Mr. Barrett: So should we just attacking this interim budget right now?

Mr. Joseph: Use that as your starting point of what you like or don't like, make your list and then when we get to the special meetings, I think it's a good idea to do special meetings, then you can present what things you want to see changed that that point.

Mrs. Kelly: That's where you can ask questions and get verification.

Mr. Barrett: Well I'm all for it. I'll also be interested **administration on what you would suggest where we could make those big cuts because I want to support the administration.

Mr. McCloud: I appreciate that.

Mr. Cotner: So is there an interest from finance to start that now? Do we want to have starting next week, starting next Monday having special finance committee meetings, like I said, I don't have any problem with that. Leave it up to members of the committee what to do.

Mr. Clemens: You know I think, this is December now, we're talking, it's nothing til January, 30 days aren't going to kill anybody. The Mayor's put his interim budget in, we can pick it like a chicken and he knows that and I know it, we can do it****. And I think it's fair to start the first of the year because we're going to be jockeying around meetings here anyway. Start setting up first of the year and go through that interim budget and start figuring things out on how we feel we should reduce it or add two different items. Set up your meetings and we're all going to be there, and discuss it with the Mayor.

Mr. Joseph: I agree with Mr. Clemens that we probably need a little bit of time to start formulating what we want to look at as far as changes and I think first week of January is adequate to start the special meetings and spend the last couple of weeks of this month starting to just go through the interim budget and see where we want to make changes. I think if we start now and take our break we kind of lose whatever momentum we had at all.

Mr. Cotner: I think everybody already has some things in their minds anyway so that's why if people want to start now, that's fine, but I agree, I think starting January 1 is OK but I can see Mr. Barrett is pretty adamant and I want to make sure we get our employees paid and, so that's why again I have no problem with the interim budget I understand what it is, so I have no problem supporting this interim budget but again, I'm here all the time anyway so I don't mind if we want to start into meetings, we can start em sooner. What it sounds like is most people would prefer get this interim in place first of the year, get started into serious discussion of what those ideas and we've all talked about individually, then bring them forward collectively with the Mayor.

Mrs. Kelly: Moving forward and getting the interim budget in place is fine but I, would it be possible for us to have still have finance committee meetings to look at the budget more like a work session even a less formal still public but type of a fashion.

Mr. Cotner: Sure. I meant I think that's....

Mrs. Kelly: So as we go through it and people are asking questions, it's actually a work session vs. just a kind of question and answer...

Mr. Cotner: and I think that's what we've done but I think unfortunately, and I imagine the Mayor would echo this and I recall when Chairman Long with this, there wasn't much input from Council and it frankly did waste the Mayor's time, and Councilmember's time. So I think if we're going to do that, and I remember Mr. Long begging Councilmembers to come prepared frankly and it didn't necessarily happen. So I think if we want that work session, be ready to put the work in and be ready to be here.

Mr. Barrett: Is there an alternative to passing an interim budget? In other words could we make a way appropriating so people get paid but that's it?

Mr. McCloud: You're talking about debt service payments..

Mr. Harris: That's what an interim budget actually is. I can take this budget and cut it down to a quarter of what it is and figure out how many paydays and stuff there are in there and present it to you but it's....

Mr. Joseph: Yeah because what percent of the budget is going to be salaries and benefits..

Mr. Harris: payroll and payroll related is about 75% of the budget.

Mr. Barrett: well, I guess I would just want to avoid buying a new lawn mower.

Mr. Harris: There's nothing in the 600 account. There's no equipment in there to buy all that's on there is payroll, supplies and services and that's it. There's no equipment, no capital equipment, that kind of stuff, there's no projects in that. All it is is payroll, supplies and services. And services are things like utilities, copiers and that kind of stuff.

Mr. Barrett: Ok I get it.

Mr. Harris: There's no capital goods in there.

Mr. Barrett: I understand, that's fine. I would still very much like to see what the administration what you guys, how to support you that are again how to put the money back in the infrastructure of this city and to help our residents.

Mr. McCloud: Absolutely.

Mr. Barrett: I still just, I can't support an interim budget. But thank you .

Mr. Cotner: Any other comments? So kind of wrapping up, what is sounds like is that we would do is first meeting in January, start into some special workshop type meetings with the Mayor and administration and try to bring forth those ideas and try to get the feedback from the Mayor and his departments and it sounds like there's, not just from tonight but from many other conversations, that there's serious interest to try to find some further reductions that again, I don't want, I know you don't want but I don't know what choices we have. I think we really have to try to find ways to invest the scarce resources we have. So I think that's what we're wanting to see something like that on it's own. Ok. I will still make a motion to send this to Council, as an interim budget with a recommendation for adoption as an emergency. Do we have a second? Second by Councilman Long.

Roll call on vote: Mr. Long, "Aye", Mrs. DeBrock, "Nay", Mr. Barrett, "Nay", Mrs. Kelly, "Aye", Mr. McGrady, "Aye", Mr. Clemens, "Aye", Mr. Cotner, "Aye". 5-2 that will move to Council with recommendation for adoption as an emergency.

Discussion: ORDINANCE APPROPRIATING SPONSORSHIP FUNDS TO VARIOUS ACCOUNTS IN THE PARKS AND RECREATION DEPARTMENT AND DELCARING IT AN EMERGENCY.

Mr. Brown states that he is asking that the sponsorship funds received by the Parks & Recreation Department be appropriated to the accounts he requested. He then asked for questions.

Mrs. Kelly: Mr. Brown, how or what do these sponsorships include, why do they, how do they come about to Reynoldsburg, the sponsorship money, how does that happen?

Mr. Brown: Just simply sending out emails, having face to face conversations, picking up the phone.. There's a sponsorship packet that we created back in January which outlines all that information we'll update that yearly.

Mrs. Kelly: I know that we, you and I have talked about this we have other organizations that use our fields etc. and I'm assuming most of these places are organizations that use our facilities that whether their our parks or buildings or whatever that give us the donations and sponsorships. Do any of our other places that do this, that use our facilities, present sponsorships? I know we've gotten some bigger name folks that have come in recently. Or do we charge fees or anything like that?

Mr. Brown: Yeah, absolutely, that's a whole different conversation but absolutely we're becoming much more aggressive on the fee piece trying to not to say hey you live in Reynoldsburg, you don't have to pay fees, we're getting away from that approach and holding people accountable to the fee based process and what that means. We turf management that needs to go on and most of those fees cover that cost and that's what we're trying to do so yeah.

Mrs. Kelly: Like I know you were able to bring in the Crew organization, are we?

Mr. Brown: That money, that money is collected in a facility fee, usage, I'm about to come talk to you guys basically about a contract with the Crew on a more exclusive basis which will be a very sustainable income stream for the city. But yeah those monies aren't pushed through as a sponsorship, they just go to the general fund.

Mrs. Kelly: So the money that comes from a Crew type of organization is pushed into the General Fund not the Parks and Rec fund?

Mr. Brown: Yes, that's correct.

Mrs. Kelly: Why would that be?

Mr. Brown: Well we could do it a number of different ways. It's been done several different ways in the past. We can move funds from our facility rental fee or we can collect them as sponsorship fees, those are 2 different conversations, 2 different things. I'll let Mr. Harris talk about...

Mr. Harris: I'll be more than happy to discuss that with you. Any money that is given to the city that comes into the city is a revenue, period. Now if you, if council pre-approves, which we do on several things such as the engineering for Brice road is going to be reimbursed. Council passes an ordinance that says we can expend those funds and they can be reimbursed and tells me where to put it when it comes back then they're put back in to offset what was spent. Otherwise everything that comes in whether it's a park and recreation fee, whether it's money into the Clerk of Courts, it's revenue, that's how it has to be put in by the Ohio Revised Code.

Mrs. Kelly: but we would be able to track, I'm certain...

Mr. Harris: We have an account number, sure...

Mrs. Kelly: what's coming in so we know how sustainable Parks and Recreation as a department is.

Mr. Harris: Yes, it's a revenue line.

Mrs. Kelly: Right as a revenue vs. what we're paying.

Mr. Harris: Absolutely. It still has to go into the revenue account and then Council has to move it and appropriate it. That's the way the system works.

Mrs. Kelly: Ok Thank you.

Mr. Cotner: I'm just kind of curious, not to put you completely on the spot but, cause I know you've got a couple of the big sponsorships and you worked with Dick's and the registration with the Blue Sombrero which, by the way I love being able to register my kids that way so it's really good I'm glad to see it up and running.

Mr. Brown: It's certainly picking up.

Mr. Cotner: I'm really glad to see that, it makes life much easier. Aside from that, in terms of like local sponsorships, local businesses and things, how have we been doing with that as compared to years past, do you have any kind of knowledge, any feel of that?

Mr. Brown: Yeah, I was kind of digging through the bowels of Parks and Recreation files in the last couple of weeks in those regards and we have done really little sponsorship drive in the past. Kind of \$50 here \$100 there you know which basically covers the cost of an example, for baseball \$100 would cover the shirts for about 2 teams is what you're looking at there when you have 37 teams so.. Yeah trying to capture some of those bigger sponsorships if you will that will really help us cover those costs if you would so. We probably should go into, coming here I know the fiscal challenges, so I knew the importance of trying to get some money to make some things happen within the department of Parks and Rec was important, but going into next year, we're going to hit harder on the smaller stuff too. Try to get both pools going a little bit. It takes a lot of time and commitment. It doesn't just show up in a FedEx package at City Hall. So you have to have those conversations, those emails, you have to call people back.

Mr. Cotner: I appreciate it. Just kind of interested where it was and how much local support we were...

Mr. Brown: Absolutely. We're looking forward to some serious revenue streams from some sport organizations coming up here soon that I think will be huge for the city from an economic impact standpoint and from just a revenue stream consistent revenue stream so...

Mrs. Kelly: Joe, I think that information would be really helpful as to what the revenue streams have looked like from the different sports organizations that we have or different club organizations that we've had for the past say 6 months or so since you've been here and what you're looking at projecting forward as we start looking at the budget stuff in January. So I think that would be very helpful information for us to have if you could make sure we have that available.

Mr. Brown: Yeah certainly, I'm more than willing to assist any way I can.

Mrs. Kelly: Thank you.

Mr. McGrady: In your future itemization would you be a little more specific in what the dollars are covering. You're saying repair and maintenance supplies and when I look at the budget I can see repair and maintenance supplies, so...

Mr. Brown: Yeah I mean there's a plethora of things that can be covered within that 5213 account 5215 I can list all of that out, I can certainly do that.

Mr. McGrady: thank you.

Mr. Cotner: I'm gonna just apologize I'm going to throw you one other question off the record of this, but have you got the needs assessment back?

Mr. Brown: Well we have about 500 of them back and then we were in the process of working with Donna ** at Ohio State with some Ph.D. students. She wanted all the paper copies and the online copies merged into one document so we've worked with the group that Monica and Nathan have brought into the city, they've been quite helpful. Basically merging both of those copies into one Excel file which hopefully we'll have done this week and we'll send it up to Ohio State to get it quantified.

Mr. Cotner: Ok great, I've just been thinking about that and wondered where we were.

Mr. Brown: Yeah I think about it quite a bit.

Mr. Cotner: Alright, sorry to change the subject there but I figured while we had you I'd ask. Ok, then I'd like to make a motion to send this forward to Council with recommendation for adoption as an emergency, Second by Councilwoman Kelly, all voted "Aye" Motion carried.

Discussion: ORDINANCE REQUESTING COUNCIL TRANSFER \$250,000 FROM THE UNAPPROPRIATED GENERAL FUND (110) TO GENERAL DEBT RETIREMENT FUND (310) AND DELCARING IT AN EMERGENCY.

Mr. Harris stated that over the last 5 or 6 years we have been doing this every year at this time, just transferring the money around from other sources. The big source being excess funds from Streetscape. That money is now depleted. He states he needs \$250,000 to pay the December debt which will need transferred from the General Fund to the Debt Retirement fund in order to meet the financial obligations of the city.

Mr. Cotner: I'd like to make a motion to send this forward to Council with recommendation for adoption as an emergency, Second by Councilman Clemens, all voted "Aye" Motion carried

Discussion: ORDINANCE MAKING TRANSFER OF FUNDS AMONG VARIOUS GENERAL FUND DEPARTMENTS AND DELCARING IT AN EMERGENCY.

Mr. Harris stated that every year around this time some departments are short and some money needs moved around. The information he attached are the departments needing the funds moved this year biggest one being to the overtime of the police department which has been done a number of years because of the number of people called up to active military duty. There was too much money appropriated into the police department and therefore never fully funded the overtime account because of the excess funds that were in the other funds that were already

appropriated. This year, they didn't have anyone else called up and Council funded 3 new police officers so extra money in that account is needed. The money is being moved from other accounts and not appropriating additional funds. The rest of the accounts are small amounts some for overtime and part time wages. He stated he would not want this passed until the last meeting in case something strange pops up and more needs added in.

Mr. McGrady: the wages and Director. My question is, when you take the 40 thousand, the 10 thousand, the 71 thousand 800, does that leave a 0 balance in all of these accounts?

Mr. Harris: Well, it doesn't for the Development department because there is a director in there now, these would be excess funds that would be in those two accounts. The other one, the workers comp was a refund for 2013 and that would probably take that particular line to 0 but it won't take that department to 0.

Mr. McGrady: Right, right and then we have the wages and insurances, carry over, carry over in reference to the Director.

Mr. Harris: There's no Director in the Department for 8 8and half months 9 months, something like that.

Mr. McGrady: Ok, that was my question, where was it coming from, where is it going to providing what was the balance of the accounts. Thank you sir.

Mrs. DeBrock: We had a conversation earlier regarding the police overtime and I think, what I'd like to know is what is the average overtime, I know there has to be overtime in the police department, are we typical to most communities in Central Ohio percentage wise?

Mr. Harris: The Police Chief would have where they stand vs. other cities, I really have no idea.

Mr. McCloud: I will find out first of all Mrs. DeBrock on how we stand on some of these, there's probably a business model percentage of total payroll to overtime. I can tell you that in 2010 City Council appropriated \$226,000 in overtime and 2012 are actual amount of overtime was \$280,000 so it's up, not what I would say dramatically. It is something, I actually spoke to the Safety Director and Lt. Wright today, we're going to sit down and go through the overtime and make sure we're being as efficient as we possibly can. We had a few officers out on injuries earlier this year, we did hire 3 officers but they did not hit the streets until about June at which point the year was half over so.. but in any event we will be rolling up our sleeves and taking a close hard look at the overtime and seeing if there's some things we could do better.

Mrs. DeBrock: I think if you could find out what's the average in typical percentage it would help, find out if we're right on track or does there need to be some major cut. Thank you.

Mr. Cotner: I'd like to send this forward to Council for a first reading then because we don't want to pass it next...

Mr. Harris: No, I don't want to pass it next in case, you know we had a big snow and all of a sudden we have a bunch of overtime in the street department and we'd be sore, I wouldn't want to call Council back you know December 28th to appropriate some money and I'm sure you wouldn't want to come back.

Mr. Cotner: Ok then I'd like to make a motion to send this forward to Council for it's first reading, Second by Councilman Long, all voted "Aye" Motion carried.

Discussion: ORDINANCE MAKING TRANSFER OF FUNDS AMONG VARIOUS ENTERPRISE FUNDS AND DECLARING IT AN EMERGENCY.

Mr. Harris stated these are general fund items some of which are going to be paid from the unappropriated funds from the department, for example the first one, the water fund, the billing supervisor left after 27 years or so and they had to pay someone to work with her and then pay out her vacation. That created a shortage in that account of \$38,000 so he needs to appropriate money from the unappropriated water fund to pay that. The next one is unappropriated fund waste water fund. One of the women in that department was married which caused an insurable event. That created another \$4500 there. The rest are auditor's fees from the county. There are a number of TIFs and sidewalks and such where the county collects money on the city's behalf but there are charges. Other items: \$250 from a project done 15 years ago that there is still time to pay on. It was put into a 5373 account but it has to be paid out of a different account so the funds just need to be moved over. The other one on there, agency distribution for the visitor's bureau, appropriation says take so much out per month until they reach \$75,000 rather than try to figure by month. He just figures it out at the end of the year. And the last 2 are also auditor's fees for collecting money off of TIF's.

Mr. McGrady: That \$75,000, that's the bed tax correct?

Mr. Harris: Correct. It actually, there was about \$158,000 in bed tax, the ordinance that allows me to pay the visitor's bureau says that she gets a percentage of that up until they reach \$75,000 and then she's cut off, the rest of it—it all comes in to the General fund, it stays in the general fund until we do this to move it over.

Mr. Cotner: other questions? Then I'll make a motion to send this forward to Council for its first reading, Second by Councilman Clemens, all voted "Aye" Motion carried

Discussion: ORDINANCE TO AMEND CHAPTER 160.02(a). This would allow City Council to employ one full-time Assistant Clerk of Council. Currently, City Council is authorized to employ two part-time assistants. This change would consolidate the two part-time positions into one full-time position---sent to Council for second reading 10-28-2013. Item held for 4 weeks at the 11-4-2013 Finance Committee.

I think we just need to kind of clean this one up, I talked with our clerk, I think that now that she's been in here a little while, she's under the feeling that one part-time employee would suffice to continue operations. Still don't know if that's the best long term solution, but I think

that there's a need for that so I just think we ought to just act on this and in my opinion we ought to just bring the discussion forward to look at the part time, getting a part time assistant in there.

Mr. Long: Thank you Chairman Cotner, I've had the opportunity to work with April here over the past few weeks that's one of the reasons I put the delay for 4 weeks is I've found her ability to not only assimilate to our system but to go ahead and institute other practices such as Councilman Barrett is suggested in employing additional technology, scanning of documents, I know what we've already effectively started to put that in place. Sorry Councilman Clemens, we're gonna have to get you on a computer. Now that in effect, isn't going to save us a ton of money, we may save a few trees during the year, but it shows me that she has the ability to go ahead and automate many of the processes that we're currently going through. We've sat down and started to talk with Mr. Teeters on establishing naming conventions in order to accurately file the documents for not only our use but for the public's use off of our website which is going to make it more efficient there, and that's.. I agree with Chairman Cotner in that our discussions ought to move more towards moving on the part time individual rather than the full time, because I'm not convinced we need one.

Mr. Cotner: Before we move and second, what we want to do is..

Mr. Joseph: You don't even need the ordinance to do that, you just simply remove it from the agenda because we already have an ordinance in place that allows us to hire a part time clerk, so there's no action necessary.

Mr. Harris: the authorized ** is already there, its funded for this year, on next year's budget which you already have it was funded for a part time position already in there, you may want to look, I don't know how much you really want to pay, this was Donna's and I don't know if that's enough money for what you're going to do, you can always do additional appropriation but, you may want to look at the salary grade of that part time person you're looking at to see if its sufficient enough to get the quality of person you need. I don't know what her needs are or what you believe her needs are but the authorized ** is there and the moneys there to pay somebody so all you gotta do is hire them.

Mr. Cotner: So Mr. Hood, would you just clarify from our conversation that we can just take this off or would you recommend we...

Mr. Hood: You have options. You can move to remove it from the agenda, that's a well taken motion, you can move to approve it, see if it dies from lack of a second, you can move to not approve it, have a second, pass it on to council and the recommendation from the Finance committee from that point to the full council would be not to adopt this, you have options. You can hold it indefinitely, you can move it to others. Right now you have a host of options.

Mr. Cotner: I have a motion to remove it from the agenda by Mrs. Kelly, Second by Councilman Long. Questions or comments?

Mrs. DeBrock: Just quick, I think whether it's a part time or full time I think that debate is done with our budget situation and I think that needs to be out there that a lot of this, this item is driven by our lack of budget and that, keep it at a part time.

Mr. Cotner: Any other questions on the issue? Ok we have a Motion and a Second. All voted "Aye" Motion carried.

ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: Amending Subsection (C) of Section 945.02 "Rate Schedule" of Chapter 945 SEWER CHARGES AND DELCARING IT AN EMERGENCY..---sent to Council for first reading on 11/25/2013.

Any questions or comments for Mr. Root?

I'd like to make a motion to send this forward to Council with recommendation for adoption as an emergency, Second by Councilman Long, all voted "Aye" Motion carried

ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: Amending Subsection (a) of Section 953.01 "Water Rate Schedule" of Chapter 953 WATER CHARGES AND DELCARING IT AN EMERGENCY.---sent to Council for first reading on 11/25/2013.

Questions/Comments? Seeing none, I will like to make a motion to send this forward to Council with recommendation for adoption as an emergency, Second by Councilwoman DeBrock, all voted "Aye" Motion carried

Request Council transfer \$2,693.00 from the unappropriated FEMA Fund (201) to the Street Fund (260) Revenue Account 260.000.4922 Property Damage Reimbursement. This was money paid to the city for last year's wind event. ---sent to Council for second reading on 11-25-2013

Any questions/Comments? Seeing none, I will make a motion to send this forward to Council with recommendation for adoption, Second by Councilman Long, all voted "Aye" Motion carried.

Final item: Appointment to Income Tax Review Board President Joseph said his wife Kara Joseph would be willing to stay on, anyone have comments?

Mr. Long: I would like to make a motion that we accept Kara Joseph's willingness to serve another term.

Mr. Cotner: We have a motion, do we have a second? Second by Councilman Clemens any other comments/questions? Seeing none, All voted "Aye" Motion carried.

Discussion regarding the salary of elected officials regarding the auditor. We started to talk about this but if we are going to act on it we do need to make some action as we only have until

the end of the year to give a salary increase to Mr. Harris. Comments, thoughts by Finance Committee?

Mr. Clemens: I think I brought it up that I think for the job that's being done compared with other cities and within the central district that he deserves and increase not only for the job that's being done but for the job that it is. It's got another 4 years if we don't give an increase it'd be the same the next 4 years and I don't think that's being fair really. It's a full time position it's not a part time position like ours. That's why I brought it up, I think it's a job that's being done and I think the increase is needed.

Mr. Cotner: Ok. Any other comments by members of finance.

Mr. Clemens: I think an increase around 10 thousand will still put us under cities like Pataskala put us underneath everybody so...

Mr. McGrady: We've sit here, sure we appreciate the work Mr. Harris has done, what he's doing here, not what he's done, what he's doing here for us for the city, but giving the nature of the beast, we just talked about the budget before, we don't know what our revenue is going to be. We have an interim budget now and I have to let that, where we are right now, the phrase that Kasich says, more with less when that's where we are right now. We're in a position where we have to continue to do more with less until we establish how we're going to move forward and in the future of this city. And to say that and to come back and say that, after the defeat of the levy and say we're going to come back and do a raise of any sort, that's just, to me that's sending the wrong message to our constituents. That's just my point on it.

Mr. Cotner: Ok. Mrs. DeBrock.

Mrs. DeBrock: Um, I think part of the problem is that council should have been talking this is the budget and we should have been talking 6 months ago about the budget. To have someone go 9 years without a pay raise, that is not being, that's not serving employees or even an elected official. I'm not sure when how many years ago was it that the Attorney and the Mayor got a raise does anyone remember was it 5 years ago?

Mr. Joseph: 2007 was the last time and at larges got their last raise in 2009.

Mrs. DeBrock: and I do know looking at the MORPC, the Mayor and the Attorney are not as far off as our Auditor, I think we have to look at being competitive and that yes, I know he ran for the position, we should have had this conversation, we should have been the ones to take a look at it and you can't expect someone to work hard and not pay them a fair salary. So that's part of, Council's duty is to make sure that the staff and employees are paid adequately and fairly and I have concerns that we are so far off central Ohio.

Mr. Cotner: Looks like we have a comment here from someone, Mr. Knapp if you would state your name and address.

Mr. Knapp: Gary Knapp, 1741 Graham Rd, I'm standing here in favor of the motion to give this guy a raise. I pay the bill and use my portion to give it to him but I think he's doing an outstanding job and I'm not real versed on it but I know there are a couple places along the line where he saved this city six, seven, eight hundred thousand dollars. With that being said I think you're missing a heck of a chance here to bring him up to where he should be. You shouldn't have to drag a guy in here and make him beg for a raise, that to me, is disgusting, but worked for the government for 39 years, I know how it is, but I'm standing in favor of this and I think you ought to do it.

Mr. McGrady: As a matter of fact I think it was he saved the city 687 thousand dollars by refinancing the bonds.

Mr. Hood: the only thing I have to say, not in support or not of this measure, I think Dick deserves a raise, he's been a long time without it, that being said, this is not a budgetary item in that once his term commences, you cannot adjust his salary. You cannot increase it or decrease it. So that's why the timing of this, although maybe not ideal because of the recent tax defeat, that's why it's being presented between his term, which commences January 1st. Because he's an elected official, and not an employee, you will not see modifications to my salary, the Mayor's salary or your salaries during the serving of that current term. So whatever you decide to do, before January will basically be throughout his 4 year term. You won't be able to revisit this after it commences.

Mr. Barrett: Can someone tell me what the last adjustment was when the City Attorney and the Mayor received the adjustment?

Mr. Harris: I'd have to look it up but, the last one that we had was for all the elected officials and it was the CPI from Sept. 30th or 3% whichever was less. And in 2009 I think everybody got 0. 2008 would have been the last time anybody got a raise.

Mr. Barrett: That was for a 12 month period or was that for 5 years or 9 years.

Mr. Harris: That was, they did it every year. CPI September 30th or 3% whichever was less.

Mr. Joseph: So it went up every year but it was authorized before the term started.

Mr. Harris: yes it was authorized before the term started.

Mr. Barrett: So is there an actual motion on the table now?

Mr. Cotner: There is no motion.

Mr. Joseph: Just discussion.

Mr. Barrett: I would, I ran the numbers and you're right, it's embarrassing as far back as we are but I would support a 6% increase starting January 1, with subsequent increases of 2% for the

balance of the term.

Mr. Joseph: what would that add up to be per year. What's the current salary Mr. Harris? \$72494.00. So what would that be per year and what would be the end?

Mr. Barrett: That would be an immediate \$4349.64 increase and then 2% off the top per year, I think by the end of that term he should be and if you look at the term that should be about fair. Frankly it would probably be under, my company's pretty consistent 3-5% every year and that's pretty normal so..

Mr. McGrady: Can you get with Dick and put that on paper before...

Mr. Joseph: yeah, we'll have another committee meeting and Council, you don't have to pass it next week. We've still got time.

Mr. Barrett: I think, we would have to sponsor the legislation one of us here. Ok I'll do that.

Mr. Cotner: So it sounds like everybody's in agreement that there's support for something. I think maybe what we should iron out is the specifics and again I agree Mr. McGrady, that it's the timing stuff, but he's gone all of these years and I hate that we would be locked out that he couldn't get anything and I think that kind of is a sends the wrong message too, how we value our people too. So I think there is a line maybe we can come up with a fair number. I think we could put our heads together there.

Mr. Clemens: When you get back, we'll just take 10,000 out of that 35,000 for raking the weeds out of our flowers up and down Main Street. That'd give him money right there. Want to get it from somewhere...

Mr. Joseph: and if you want to chew on the actual percentages you could even just hold it and do it in 2 weeks, if we're having a discussion you don't have to send it out for readings or anything like that. If you wanted to do that you could hold it 2 weeks and pass it in 2 weeks.

Mr. Barrett: So next committee meeting it will be in the packet.

Mr. Cotner: We'll get some more numbers...

Mr. Joseph: Yeah you can have it drafted and it'd be in the packet before the next finance committee meeting.

Mr. Clemens: I also had brought up the issue of an increase of the employees. And I think that's completely important and doesn't have to be done before the first of the year. I think it's something we've got to consider, we give our police department increases, we owe it to our other employees to get increases and I think it's seriously think It's something we should consider.

Mr. Cotner: I would agree and I think that's part of what those discussions when we have some

special finance committee meetings and again we need to bring that forward actively with the Mayor at those meetings and like you said, if we're going to add something, I think we gotta have some ideas where it can come from and...

Mr. Clemens: I know where I can get it

Mr. Cotner: You know where it's hidden, alright.

Mr. McGrady: Let me, you may not recall, but where we are with that statement right there I whole heartedly agree with you on the fact that our employees need the raises, because they're going without also which is why I stated that when FOP had their raises, I recommended tying the city employees along with the FOP contracts, not to say that they had to get as much raise but at least they would receive something in conjunction with the contract with the FOP. In addition to that and I asked why we no longer have steps there. If nothing else they would get an annual increase, cost of living increase but as it stands right now, there's nothing there for them which would eliminate this process right here. Just food for thought.

Mr. Cotner: Yes, Miss Acosta. Name and address.

Ms. Acosta: Carrie Acosta 6550 Old Mill Run. Speaking about the issue with Mr. Harris, I've been coming to Council for a while now and the only thing I'll say is here is that it seems to me one of the things you need to look at even in tough times is its institutional knowledge and I have not seen one time that you've called Mr. Harris up there and he hasn't had an answer for you. So while I'm all for cutting budgets and looking at ways we can cut things, frankly I'd be in favor of cutting the fireworks before I'd be in favor of letting somebody who is obviously valuable to this city go without a raise and take the chance that even if he ran for the position he'd go somewhere else. I think you would suffer tremendously. That's just my thought on it.

Mr. Cotner: Thank you. So we will hold this item, come back in 2 weeks with some firm numbers, it sounds like there is definitely some support so we'll figure out a way to find something fair and in our budget that we can work with.

Adjourned at 8:51

Finance Committee

- - April L. Beggerow, Clerk of Council

December 2, 2013

