



**SAFETY COMMITTEE - CHRIS LONG
MONDAY JUNE 26, 2017**

COMMITTEE MEETING: 7:30 PM

**PLACE: COUNCIL CHAMBERS
7232 E. MAIN ST, REYNOLDSBURG, OH 43068**

President: DOUG JOSEPH

Ward Members: Ward I – Stephen M. Cicak
Ward II – Brett Luzader
Ward III – Marshall Spalding
Ward IV - Mel Clemens

At Large Members: Barth R. Cotner
Chris Long
Dan Skinner, Esq.

COMMITTEES:

Community Development: Chmn Skinner, Spalding, Cicak, Clemens
Safety: Chmn Long, Cicak, Clemens, Spalding
Service: Chmn Luzader, Clemens, Spalding, Cicak
Finance: Chmn Cotner, Long, Luzader, Skinner

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Agenda is subject to amendment by Committee/Council at the time of the meeting.

All meetings of the Council shall be held in accordance with the general laws of Ohio pertaining to requirements for open meetings of public bodies.

If you wish to speak before City Council concerning a specific topic on the agenda, or about a specific topic not on the agenda, please complete a “Speaker Form” and give to the Clerk of Council. Forms are located in the wooden box on one of the bench seats in the atrium. Copies of the Rules of Discussion are available next to the wooden box.

*April Beggerow
Clerk of Council*

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes
 - a. Safety Committee – Committee Meeting – June 12, 2017
4. Discussion
 - a. ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: SECTION 160.02 “AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION AND PAY GRADE” Subsection (F) “Police Department”; of CHAPTER 160 EMPLOYEE COMPENSATION, AND DECLARING AN EMERGENCY. (First Reading 6/12/2017).

**SAFETY COMMITTEE - CHRIS LONG
MONDAY JUNE 12, 2017**

COMMITTEE MEETING: 7:56 PM

**PLACE: COUNCIL CHAMBERS
7232 E. MAIN ST, REYNOLDSBURG, OH 43068**

1. Call to Order

PRESENT: Clemens, Long, Cicak, Spalding, Joseph

ABSENT:

2. Approval of Agenda

Agenda stands approved.

3. Approval of Minutes

a. Safety Committee – Committee Meeting – May 22, 2017

Minutes stand approved.

4. Discussion

a. ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: SECTION 160.02 “AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION AND PAY GRADE” Subsection (F) “Police Department”; of CHAPTER 160 EMPLOYEE COMPENSATION, AND DECLARING AN EMERGENCY.

Mr. Long: I would like to say that this is something that we've needed here in our city for quite some time. Then Councilman Nathan Burd and myself in 2010 conducted a study and determined that back then the manning levels for our police department were below the levels that are recommended by both the state as far as associations like the Chiefs of Police and US Department of Justice.

This currently has no budget or appropriation impact at this time. What it does is lay the framework for the Chief of Police and the Mayor of the City of Reynoldsburg that when they determine its deemed necessary, that officers can be added and its also then appropriate for them to go ahead and work with them in the department under training then we can bring the officers on, increasing the number of staffing within the community.

Minutes Acceptance: Minutes of Jun 12, 2017 7:30 PM (Approval of Minutes)

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 6/12/2017 8:00 PM
MOVER:	Chris Long, At Large	
SECONDER:	Marshall Spalding, Ward III	
AYES:	Clemens, Long, Cicak, Spalding	

- b. ORDINANCE TO AMEND THE CODE OF ORDINANCES OF THE CITY OF REYNOLDSBURG, OHIO: Amending Chapter 1305 Permits and Fees. (Second Reading 5/22/2017).

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 6/12/2017 8:00 PM
MOVER:	Chris Long, At Large	
SECONDER:	Stephen Cicak, Ward I	
AYES:	Clemens, Long, Cicak, Spalding	

- c. Ordinance to Amend the Code of Ordinances of the City of Reynoldsburg, Ohio: Amending Section 741.05 Waiver of Chapter 741 Solicitors. (Second Reading 5/22/2017).

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 6/12/2017 8:00 PM
MOVER:	Chris Long, At Large	
SECONDER:	Marshall Spalding, Ward III	
AYES:	Clemens, Long, Cicak, Spalding	

Human Resources Dept.**Sandra Boller****7232 E. Main Street****Reynoldsburg OHIO 43068****614-322-6868 Phone****ORDINANCE REQUEST**

DATE: June 26, 2017**TO: Safety Committee****RE: ORDINANCE TO AMEND THE CODE OF ORDINANCES OF
THE CITY OF REYNOLDSBURG, OHIO: SECTION 160.02
“AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION
AND PAY GRADE” Subsection (F) “Police Department”; of
CHAPTER 160 EMPLOYEE COMPENSATION, AND
DECLARING AN EMERGENCY. (First Reading 6/12/2017).**

Emergency/Suspension: Emergency

Reason For Emergency: Immediate preservation of the public peace, health, or safety

Request authorization to change Chapter 160.02 (f) Authorized Positions, Personnel, Classification and Pay Grade - Police Department and declaring it an emergency (see attached).

Statement of necessity: Ohio State Patrol Academy training starts August 20, 2017 and candidates need to be selected in time to attend.

Request authorization to change Chapter 160.02(f) Authorized Positions, Personnel, Classification and Pay Grade - Police Department and declaring it an emergency (see attached)

OFFICE OF HUMAN RESOURCES

Sandra Boller

7232 EAST MAIN STREET

REYNOLDSBURG, OHIO 43068

(614) 322-6868 phone

(614) 322-6875 fax



MEMORANDUM

DATE: May 25, 2017

TO: Councilman Chris Long

CC: Mayor Brad McCloud, Chief Jim O'Neill

RE: Authorized Strength for Police Department

Legislation is being submitted to increase the authorized strength of the Police Department. Per your request the increase will be for 1 additional Lieutenant and 11 additional officers.

Although the request will be for 11 additional officers, this will be done gradually over the next few years. For 2017, it is expected that there will be a total of 8 officers hired, 4 are additional staff and the remaining 4 will be replacing officers due to either retirement or promotion.

Emergency language is added to the legislative request to have it approved on the second reading. The need for the emergency language is in order to have new officers hired in time to attend the Ohio State Highway Patrol training academy class that starts on August 20, 2017.

Attachment: PD Memo (1778 : Increase Authorized Strength in Police Personnel)

160.02 AUTHORIZED POSITIONS, PERSONNEL, CLASSIFICATION AND PAY GRADE

<u>Position</u>	<u>Personnel</u>	<u>Classification</u>	<u>Pay Grade</u>
(a) ADMINISTRATIVE			
Mayor	1	Unclassified	See
Sect.141.01			
Auditor	1	Unclassified	See
Sect.143.01			
City Attorney	1	Unclassified	See
Sect.147.03			
Asst. City Attorney	1	Unclassified	19
Asst. City Prosecutor	2 p/t	Unclassified	19
City Attorney Secretary	1	Unclassified	15
City Attorney Clerk	1	Classified	12
Mayor's Secretary*	1p/t	Unclassified	15
Clerk of Courts	1	Unclassified	16
Assistant Clerk of Courts	1	Classified	11
Data Entry Operator	1p/t	Classified	6
Data Entry Operator	1	Classified	6
Clerk of Council	1	Unclassified	16
Asst. Clerk of Council **	1 p/t	Unclassified	10
Tax Administrator	1	Classified	15
Deputy Auditor	1	Unclassified	15
Auditor's Secretary	1 p/t	Unclassified	10
Finance Manager	1	Classified	21
Civil Service			
Administrative Assistant	2 p/t	Unclassified	15
* Mayor's Secretary to be shared with Human Resources Department			
(b) DEPARTMENT OF COMPUTER SYSTEMS			
Director of Computer Systems	1	Unclassified	20
Network Systems Administrator	1	Classified	19
(c) DEPARTMENT OF DEVELOPMENT			
Development Director	1	Unclassified	21
Development Director			
Administrative Assistant**	1pt	Unclassified	10
Planning & Zoning Administrator	1	Classified	19
** (shared position between Development and Clerk of Council Office)			
(d) HUMAN RESOURCES DEPARTMENT			
Director of Human Resources	1	Unclassified	20
Human Resources Generalist	1	Unclassified	12
(e) PARKS & RECREATION DEPARTMENT			

Attachment: PD Memo (1778 : Increase Authorized Strength in Police Personnel)

Director	1	Unclassified	20
Administrative Assistant	1	Unclassified	12
Director Senior Citizens Center	1	Classified	16

<u>Position</u>	<u>Personnel</u>	<u>Classification</u>	<u>Pay Grade</u>
Senior Citizens Assistant	2 p/t	Classified	9
Senior Center Activities Instructor	1 p/t	Classified	5
Recreation Superintendent	1	Classified	14
Grounds Superintendent	1	Classified	14
Parks Maintenance –Crew Leader	1	Classified	11
Parks Maintenance	2	Classified	2
Horticulturist	1	Classified	7
Seasonal & Occasional (e)	Variable	Unclassified	See 160.03(d) &

(f) POLICE DEPARTMENT

Director of Public Safety	1	Unclassified	26
Chief of Police	1	Classified	26A
Lieutenant	2 3	Classified	22A
Sergeant	9	Classified	See Chapter
166			
Police Officer	46 57	Classified	See Chapter 166
Dispatcher	8	Classified	See Chapter 162
Support Services Supervisor	1	Classified	16
Property Room Clerk	2 p/t	Classified	7
Chief of Police			
Administrative Assistant	1	Classified	14
Public Service Records Technician	3	Classified	9
Court Specialist	1	Classified	9
Detective Bureau Administrative Assistant	1	Classified	9
Command & Staff Administrative Assistant	1	Classified	10
Accreditation Manager	1 p/t	Classified	10
Court Liaison	2 p/t	Classified	13

(g) SERVICE DEPARTMENT

(1) Director of Public Service	1	Unclassified	25
Service Director			
Administrative Assistant	1	Unclassified	13
Secretary	1	Classified	8
Maintenance Foreman	1	Classified	14
Custodian	2	Classified	5
Maintenance Crew Leader	1	Classified	9

Attachment: PD Memo (1778 : Increase Authorized Strength in Police Personnel)

(2) Building Division			
Chief Building Official	1	Classified	19
Asst. Chief Building Inspector	1	Classified	17
Building Inspector I	3	Classified	14
Administrative Assistant	1	Classified	11
Code Compliance Officer	2	Classified	6

<u>Position</u>	<u>Personnel</u>	<u>Classification</u>	<u>Pay Grade</u>
(3) Water/Wastewater Division			
Superintendent	1	Classified	18
Asst. Superintendent	1	Classified	15
Maintenance Spec/Equip Operator	5	Classified	10
Maintenance Spec/Equip Operator 1p/t		Classified	10
Billing Supervisor	1	Classified	13
Account Clerk 2	4	Classified	7
(4) Street Division			
Superintendent	1	Classified	17
Asst. Superintendent	1	Classified	15
Administrative Assistant	1	Classified	8
(To be shared with Storm Water Utility Division)			
Maintenance Spec/Equip Operator	6	Classified	10
Fleet Maintenance Supervisor	1	Classified	14
Fleet Maintenance Technician	1	Classified	10
(4)(a) Storm Water Utility Division			
Asst. Superintendent	1	Classified	13
Administrative Assistant	1	Classified	8
(To be shared with Street Division)			
Pollution Control Technician	1	Classified	10
Maintenance Spec/Equip Operator	1	Classified	10
(h) DEPARTMENT OF ENGINEERING			
Director of Engineering	1	Unclassified	23