

MINUTES COMMITTEE MEETING
REYNOLDSBURG FINANCE AND ADMINISTRATION COMMITTEE
May 14, 2018

Chairman Barth R. Cotner called the meeting to order at 7:57 PM

Call to Order - Roll Call

PRESENT: Clemens, Cotner, Luzader, Spalding, Joseph

ABSENT:

Approval of Agenda

Agenda stands approved.

Approval of Minutes

a. Finance and Administration Committee – Committee Meeting – April 23, 2018

RESULT:	ACCEPTED
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NEW LEGISLATION/DISCUSSION ITEMS

ORDINANCE REPEALING AND REPLACING ORDINANCE NO. 51-18 PASSED APRIL 23, 2018 REGARDING AUTHORIZING THE MAYOR TO ENTER INTO CONTRACT FOR THE 2018 STREET PROGRAM; APPROPRIATING FUNDS THEREFOR; AND DECLARING AN EMERGENCY --- Cotner. Finance and Administration Committee.

Mr. Cicak: This legislation repeals and replaces 51-18, its simply the same amount of money, we're just using different funds to fund it. The Stormwater fund, the Street fund and the Permissive Tax fund. What this does is it makes us look better on paper when we go for our bond rating in New York City. If you have any questions, I sent out an email but I didn't receive any.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 5/14/2018 8:00 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Marshall Spalding, Ward 3 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

ORDINANCE TO REPEAL AND REPLACE ORDINANCE 14-03 PASSED MARCH 10, 2003 "THE CITY OF REYNOLDSBURG PERSONNEL POLICY AND PROCEDURE MANUAL. --- Cotner. Finance and Administration Committee.

Mrs. Boller: Good evening, this is just to repeal and replace the procedure manual. It is extremely out of date. We have from time to time brought things forward to you to update but this is going through and making sure we are covering everything in the federal law, the state law and how we as a city operate.

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Mr. Cotner: One of the things that brought this forward was Ms. Bryant's discussion a month ago about the LGBTQ language in here, the federal language we've taken from there and made sure it was inserted in there and other things.

Mr. Baker: Just for clarification under vacation leave, full time employees shall be entitled to vacation after completion of one full year of public employment in Ohio. That's not private, that's working for another government or agency.

Mrs. Boller: Correct and there is some language that outside council were going through and clarify. We don't hold everyone to having to work a year before they're able to use their accumulations so we're still doing some edits and we'll have a final draft on this once legal has looked through this as well.

Mr. Baker: That's good here because I wouldn't want to have to work a full year to get time that I've earned. There was another one, it has to do with employees using medical marijuana, cause some people depend on that, they might have glaucoma or depends on how the doctor prescribes the prescription like you're supposed to take it every hour on the hour. Especially with medical marijuana being authorized in the state of Ohio, is this section based off of anything relevant just out of curiosity.

Mrs. Boller: Well if you're driving one of our vehicles or you have a CDL license, there is a full set of rules that allows those particular individuals to do and it's just like any controlled substance if it is mind altering you would not be able to do it and drive one of our vehicles.

Mr. Baker: My last question is the part where examinations due to random drug testing for illegal drugs, medical misuse. What if someone is on medical marijuana, not like their doing it on the clock but they're supposed to take it at 6 in the morning or something like that. How would that affect, especially if the doctor issues it.

Mrs. Boller: Again, it's a whole panel of drugs, random drug testing is for individuals who have a CDL, they are the only ones subject to it, those tests are required, we are part of the DOT rules and regulations and it is in that panel that says you may not operate. So we just fall in line with that particular role.

Mr. Baker: I do get that, but I wish that language would say that because the way it reads it's like anybody who walks in the door that's an employee could get drug tested.

Ms. Bryant: My question would be, when you have somebody who, it's part of their employment duties to drive one of the vehicles be it CDL, so we don't run afoul of the ADA, we need to make some reasonable accommodation where we do have somebody that gets prescribed one of these medications, whether it's medical marijuana or something else, so what is the plan there?

Mrs. Boller: What we would do in that situation, if there is an illness or condition that would not allow someone to drive the CDL because of a drug they are taking, we would be looking at- is it a

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permanent medication or a temporary medication and evaluate it at that point. But with following the panel and what we're required to test for, of course we will comply with ADA and that's one of those issues where we're going to be looking at it on a case by case basis. I don't think I have a we'll do this or we'll do that. It's one of those it will depend.

Mr. Baker: The part that says investigation and discipline, I noticed that one part says for those who are classified will get suspended non pay, but those who are unclassified will be suspended with pay, and let me make sure I'm quoting this right.

Mrs. Boller: Generally unclassified staff serves at the pleasure so...

Mr. Baker: That makes sense then. I misplaced it in my notes, I'll talk to you when I find it.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 5/14/2018 8:00 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Mel Clemens, Ward 4 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

LEGISLATION FOR SECOND READING

ORDINANCE TO AMEND ORDINANCE 94-12 PASSED DECEMBER 17, 2012 THAT WAIVES COMPETITIVE BIDDING FOR VARIOUS EXEMPTED CONTRACTS AND EXPENDITURES OVER \$10,000 \$25,000. --- Cotner. Finance and Administration Committee.

RESULT:	REFERRED TO COUNCIL [UNANIMOUS]	Next: 5/14/2018 8:00 PM
MOVER:	Barth R. Cotner, Chairman	
SECONDER:	Brett Luzader, Ward 2 Councilmember	
AYES:	Clemens, Cotner, Luzader, Spalding	

LEGISLATION FOR THIRD READING

62-18

AN ORDINANCE PROVIDING FOR THE ISSUANCE AND SALE OF BONDS IN THE MAXIMUM PRINCIPAL AMOUNT OF \$28,000,000, FOR THE PURPOSE OF PAYING THE COSTS OF IMPROVING THE CITY'S HEALTH AND RECREATION FACILITIES BY CONSTRUCTING A MUNICIPAL RECREATION AND AQUATIC COMPLEX, AND THE ACQUISITION AND IMPROVEMENT OF RELATED INTERESTS IN REAL PROPERTY, TOGETHER WITH ALL NECESSARY AND RELATED APPURTENANCES THERETO --- Cotner. Finance and Administration Committee.

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