

CITY OF REYNOLDSBURG

City Council
Monday March 28, 2016

Ad Hoc Committee Meeting: Immediately Following Council Meeting

Place: Council Chambers
7232 E. Main St, Reynoldburg, OH 43068

President: DOUG JOSEPH

Ward Members: Ward I – Stephen M. Cicak
Ward II – Brett Luzader
Ward III – Marshall Spalding
Ward IV - Mel Clemens

At Large Members: Barth R. Cotner
Chris Long
Dan Skinner, Esq.

COMMITTEES:

Community Development: Chmn Skinner, Spalding, Cicak, Luzader
Safety: Chmn Long, Cicak, Luzader, Spalding
Service: Chmn Clemens, Luzader, Spalding, Cicak
Finance: Chmn Cotner, Long, Clemens, Skinner

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Agenda is subject to amendment by Committee/Council at the time of the meeting.

All meetings of the Council shall be held in accordance with the general laws of Ohio pertaining to requirements for open meetings of public bodies.

If you wish to speak before City Council concerning a specific topic on the agenda, or about a specific topic not on the agenda, please complete a “Speaker Form” and give to the Clerk of Council. Forms are located in the wooden box on one of the bench seats in the atrium. Copies of the Rules of Discussion are available next to the wooden box.

April Beggerow
Clerk of Council

REYNOLDSBURG City Council
Ad Hoc Committee Meeting
Council Chambers, 7323 East Main Street
March 28, 2016 *** Immediately Following Council Meeting

1. Call to Order
2. Roll Call
3. Approval of Minutes
 - a. City Council – Ad Hoc Committee Meeting – March 7, 2016
4. Approval of Agenda
5. Ad Hoc Committee to Review Chapter 160 & Council Rules
 - a. Changes in the Chapter 160.03 Salary Schedule.
 - b. Council Rules

ADJOURNMENT

MINUTES AD HOC COMMITTEE MEETING
 REYNOLDSBURG CITY COUNCIL
 March 7, 2016

President Doug Joseph called the meeting to order at 7:47 PM

PRESENT: Joseph, Cotner, Long, Skinner, Cicak, Luzader, Spalding
 ABSENT: Clemens

Ad Hoc Committee to Review Chapter 160 & Council Rules

1336 : CHAPTER 160 & COUNCIL RULES

Mr. Joseph: The Mayor requested that we convene this committee to within those areas, Mayor, do you want to briefly discuss the changes in 160?

Mayor McCloud: Yes, Thank you President Joseph. One of the provisions in Chapter 160 says that the Council will do an annual review of the salary schedule and I believe I indicated in an email to the President, the Finance Chair and I believe the Vice Finance Chair this afternoon that I would be submitting a proposal to amend that for your consideration. Obviously I can only propose, only you can dispose, Government 101 but I will be getting that to you in the near future and then the other items were just some questions and issues that had been raised through the years. I know there is a provision in the Council Rules of Procedure that call for someone to be a sponsor of legislation, to have it assigned. I don't know that we've ever done that, not since I started on Council in 1992 and just some general clean up items. I also think it would be meritorious to at least explore the possibility of meeting twice a month as opposed to four. I'm being cognizant of everyone's time as we all know, on reading nights it's not unusual for us to come down here for a 7 or 8 minute meeting. That's not to say we're too important for a 7 or 8 minute meeting, but that does take away from family, it involves staff time to come down here for a 7 or 8 minute meeting, and I thought is was at least worth exploring. Our charter provides for 2 meetings a month. I have had some preliminary discussions with some of you on that and those were in a nutshell were my thoughts regarding this Ad Hoc Committee..

Mr. Joseph: Any questions from the Committee?

Mr. Long: President Joseph. I did have a discussion prior to everything starting this evening that I believe that Mrs. Beggerow is going through the Council rules because she does work with them extensively, quite a bit more than we do up here to where she may notice more things that are glaring like sending notice of meetings by telegraph which actually doesn't happen any longer. So she will be assembling a list of what she believes might be recommended changes.

Mr. Joseph: Very good because this committee will be meeting through the end of April at which point it will make its recommendations to Council, so during that time we'll have a chance to deliberate any proposals that are brought forward both on 160 and Council Rules and the Public will also be able to interact with the Committee on those proposed changes prior to any action. So we do have copies of the information, please review it in the coming weeks as we come back to discuss these and we'll take it up again in one week at the next meeting. Unless there are additional questions I'll go ahead and adjourn.

Minutes Acceptance: Minutes of Mar 7, 2016 8:30 PM (Approval of Minutes)

MINUTES AD HOC COMMITTEE MEETING
REYNOLDSBURG CITY COUNCIL
March 7, 2016

Doug Joseph, President of Council

April L. Beggerow, Clerk of Council

Minutes Acceptance: Minutes of Mar 7, 2016 8:30 PM (Approval of Minutes)

Mayor's Office
Brad McCloud
7232 E. Main Street
Reynoldsburg OHIO 43068
Phone

ORDINANCE REQUEST

DATE: **March 28, 2016**

TO: **City Council**

RE: **Changes in the Chapter 160.03 salary schedule.**

A proposed salary schedule for Chapter 160.03. This reflects a 7% increase in the table.

160.03 SALARY SCHEDULE

BEGINNING ~~June 10, 2013~~ January 1, 2016, THE FOLLOWING PAY GRADES SHALL BE IN EFFECT:

(a) Full Time Employees

CITY OF REYNOLDSBURG, OHIO
SALARY SCHEDULE
(5% Between Grades, 30% Minimum to Maximum)

GRADE		MINIMUM	TO	MAXIMUM
1	Annual	\$ 21,221 <u>22,706</u>		\$ 30,638 <u>32,783</u>
2	Annual	\$ 22,292 <u>23,852</u>		\$ 32,157 <u>34,408</u>
3	Annual	\$ 23,409 <u>25,048</u>		\$ 33,768 <u>36,132</u>
4	Annual	\$ 24,572 <u>26,292</u>		\$ 35,432 <u>37,912</u>
5	Annual	\$ 25,820 <u>27,627</u>		\$ 37,199 <u>39,803</u>
6	Annual	\$ 27,113 <u>29,011</u>		\$ 39,068 <u>41,803</u>
7	Annual	\$ 28,457 <u>30,449</u>		\$ 41,038 <u>43,911</u>
8	Annual	\$ 29,884 <u>31,976</u>		\$ 43,105 <u>46,122</u>
9	Annual	\$ 31,357 <u>33,552</u>		\$ 45,277 <u>47,446</u>
10	Annual	\$ 32,920 <u>35,224</u>		\$ 47,549 <u>50,877</u>
11	Annual	\$ 34,575 <u>36,995</u>		\$ 49,919 <u>53,413</u>
12	Annual	\$ 36,318 <u>38,860</u>		\$ 52,397 <u>56,065</u>
13	Annual	\$ 38,145 <u>40,815</u>		\$ 55,019 <u>58,870</u>
14	Annual	\$ 40,068 <u>42,873</u>		\$ 57,794 <u>61,840</u>
15	Annual	\$ 42,079 <u>45,025</u>		\$ 60,671 <u>64,918</u>
16	Annual	\$ 44,178 <u>47,271</u>		\$ 63,399 <u>67,837</u>
17	Annual	\$ 46,370 <u>49,616</u>		\$ 66,879 <u>71,561</u>
18	Annual	\$ 48,690 <u>52,098</u>		\$ 70,209 <u>75,124</u>
19	Annual	\$ 51,146 <u>54,726</u>		\$ 73,740 <u>78,902</u>
20	Annual	\$ 53,692 <u>57,450</u>		\$ 77,429 <u>82,849</u>
21	Annual	\$ 56,371 <u>60,317</u>		\$ 81,317 <u>87,009</u>
22	Annual	\$ 59,183 <u>63,326</u>		\$ 85,402 <u>91,380</u>
23	Annual	\$ 62,134 <u>66,483</u>		\$ 89,697 <u>95,976</u>
24	Annual	\$ 65,256 <u>69,824</u>		\$ 94,185 <u>100,778</u>
25	Annual	\$ 68,523 <u>73,320</u>		\$ 98,882 <u>105,804</u>
26	Annual	\$ 71,961 <u>76,998</u>		\$ 103,828 <u>111,096</u>

*Nonexempt payroll will be based upon hourly rates derived from the annual rates.

** Based on City of Reynoldsburg Council recommendation of 2%.

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Attachment: 160 salary schedule 7% (1352 : Chapter 160 Salary Schedules)

(b) Senior Police Management

**CITY OF REYNOLDSBURG, OHIO
SALARY SCHEDULE**

GRADE		MINIMUM	TO	MAXIMUM
22A	Annual	\$71,178 <u>76,160</u>		\$101,704 <u>108,823</u>
26A	Annual	\$74,660 <u>79,886</u>		\$106,724 <u>114,195</u>

*Nonexempt payroll will be based upon hourly rates derived from the annual rates.

Attachment: 160 salary schedule 7% (1352 : Chapter 160 Salary Schedules)