

# CITY OF REYNOLDSBURG

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City Council  
Monday March 21, 2016

Ad Hoc Committee Meeting: *Immediately After Special Council Meeting*

Place: Council Chambers  
7232 E. Main St, Reynoldburg, OH 43068

President: DOUG JOSEPH

Ward Members: Ward I – Stephen M. Cicak  
Ward II – Brett Luzader  
Ward III – Marshall Spalding  
Ward IV - Mel Clemens

At Large Members: Barth R. Cotner  
Chris Long  
Dan Skinner, Esq.

## COMMITTEES:

Community Development: Chmn Skinner, Spalding, Cicak, Luzader  
Safety: Chmn Long, Cicak, Luzader, Spalding  
Service: Chmn Clemens, Luzader, Spalding, Cicak  
Finance: Chmn Cotner, Long, Clemens, Skinner

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Agenda is subject to amendment by Committee/Council at the time of the meeting.

All meetings of the Council shall be held in accordance with the general laws of Ohio pertaining to requirements for open meetings of public bodies.

If you wish to speak before City Council concerning a specific topic on the agenda, or about a specific topic not on the agenda, please complete a “Speaker Form” and give to the Clerk of Council. Forms are located in the wooden box on one of the bench seats in the atrium. Copies of the Rules of Discussion are available next to the wooden box.

*April Beggerow*  
*Clerk of Council*

REYNOLDSBURG City Council  
*Ad Hoc Committee Meeting*  
Council Chambers, 7323 East Main Street  
*March 21, 2016 \*\*\* Immediately After Special Council Meeting*

1. Call to Order
2. Roll Call
3. Approval of Minutes
4. Approval of Agenda
5. Ad Hoc Committee to Review Chapter 160 & Council Rules
  - a. Chapter 160.03 Salary Schedules.

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ADJOURNMENT

**Mayor's Office**  
**Brad McCloud**  
**7232 E. Main Street**  
**Reynoldsburg OHIO 43068**  
**Phone**

## **ORDINANCE REQUEST**

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**DATE:**           **March 21, 2016**

**TO:**             **City Council**

**RE:**             **Changes in the Chapter 160.03 salary schedule.**

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A proposed salary schedule for Chapter 160.03. This reflects a 7% increase in the table.

160.03 SALARY SCHEDULE

BEGINNING ~~June 10, 2013~~ January 1, 2016, THE FOLLOWING PAY GRADES SHALL BE IN EFFECT:

(a) Full Time Employees

**CITY OF REYNOLDSBURG, OHIO**  
**SALARY SCHEDULE**  
**(5% Between Grades, 30% Minimum to Maximum)**

GRADE		MINIMUM	TO	MAXIMUM
1	Annual	\$ <del>21,221</del> <u>22,706</u>		\$ <del>30,638</del> <u>32,783</u>
2	Annual	\$ <del>22,292</del> <u>23,852</u>		\$ <del>32,157</del> <u>34,408</u>
3	Annual	\$ <del>23,409</del> <u>25,048</u>		\$ <del>33,768</del> <u>36,132</u>
4	Annual	\$ <del>24,572</del> <u>26,292</u>		\$ <del>35,432</del> <u>37,912</u>
5	Annual	\$ <del>25,820</del> <u>27,627</u>		\$ <del>37,199</del> <u>39,803</u>
6	Annual	\$ <del>27,113</del> <u>29,011</u>		\$ <del>39,068</del> <u>41,803</u>
7	Annual	\$ <del>28,457</del> <u>30,449</u>		\$ <del>41,038</del> <u>43,911</u>
8	Annual	\$ <del>29,884</del> <u>31,976</u>		\$ <del>43,105</del> <u>46,122</u>
9	Annual	\$ <del>31,357</del> <u>33,552</u>		\$ <del>45,277</del> <u>47,446</u>
10	Annual	\$ <del>32,920</del> <u>35,224</u>		\$ <del>47,549</del> <u>50,877</u>
11	Annual	\$ <del>34,575</del> <u>36,995</u>		\$ <del>49,919</del> <u>53,413</u>
12	Annual	\$ <del>36,318</del> <u>38,860</u>		\$ <del>52,397</del> <u>56,065</u>
13	Annual	\$ <del>38,145</del> <u>40,815</u>		\$ <del>55,019</del> <u>58,870</u>
14	Annual	\$ <del>40,068</del> <u>42,873</u>		\$ <del>57,794</del> <u>61,840</u>
15	Annual	\$ <del>42,079</del> <u>45,025</u>		\$ <del>60,671</del> <u>64,918</u>
16	Annual	\$ <del>44,178</del> <u>47,271</u>		\$ <del>63,399</del> <u>67,837</u>
17	Annual	\$ <del>46,370</del> <u>49,616</u>		\$ <del>66,879</del> <u>71,561</u>
18	Annual	\$ <del>48,690</del> <u>52,098</u>		\$ <del>70,209</del> <u>75,124</u>
19	Annual	\$ <del>51,146</del> <u>54,726</u>		\$ <del>73,740</del> <u>78,902</u>
20	Annual	\$ <del>53,692</del> <u>57,450</u>		\$ <del>77,429</del> <u>82,849</u>
21	Annual	\$ <del>56,371</del> <u>60,317</u>		\$ <del>81,317</del> <u>87,009</u>
22	Annual	\$ <del>59,183</del> <u>63,326</u>		\$ <del>85,402</del> <u>91,380</u>
23	Annual	\$ <del>62,134</del> <u>66,483</u>		\$ <del>89,697</del> <u>95,976</u>
24	Annual	\$ <del>65,256</del> <u>69,824</u>		\$ <del>94,185</del> <u>100,778</u>
25	Annual	\$ <del>68,523</del> <u>73,320</u>		\$ <del>98,882</del> <u>105,804</u>
26	Annual	\$ <del>71,961</del> <u>76,998</u>		\$ <del>103,828</del> <u>111,096</u>

\*Nonexempt payroll will be based upon hourly rates derived from the annual rates.

\*\* Based on City of Reynoldsburg Council recommendation of 2%.

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Attachment: 160 salary schedule 7% (1352 : Chapter 160 Salary Schedules)

(b) Senior Police Management

**CITY OF REYNOLDSBURG, OHIO  
SALARY SCHEDULE**

GRADE		MINIMUM	TO	MAXIMUM
22A	Annual	<del>\$71,178</del> <u>76,160</u>		<del>\$101,704</del> <u>108,823</u>
26A	Annual	<del>\$74,660</del> <u>79,886</u>		<del>\$106,724</del> <u>114,195</u>

\*Nonexempt payroll will be based upon hourly rates derived from the annual rates.

Attachment: 160 salary schedule 7% (1352 : Chapter 160 Salary Schedules)